

## Kyle Milnes – Testimonial

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### **Condition of employment**

The employment of Kyle Milnes was direct through Kyles' own web site, where he showed his ability as a HTML craftsmen, this subsequently lead to a programmers lead.

Employed on a contractual basis from 2001 until February 2002. Kyle was specifically sought for his up-to-date skill set; at the time these skills comprised predominantly of Microsoft SQL server and ASP / HTML web technologies.

Kyle was contracted specifically to produce an based intranet solution. The end product had to be capable of supporting in excess of 300 office staff and road warriors (field staff)

Kyle was able to follow project guidelines and definitions accurately. On several occasions Kyle presented several alternative solutions to the projected design, of which, some were subsequently included.

In contractual terms Kyle had a relatively long service with 'Promar International' formally 'Produce Studies' based in Crewe, Cheshire. UK. During which time Kyle proved his technical abilities outside of his contracted capacity as Intranet Developer.

### **Character / Social Skills**

During the contract period time and to his credit, Kyle's skills were drawn on by both myself, the in-house development team and other members within the IT dept. He was able to prove his knowledge of Microsoft SQL / Access and Excel.

Kyle's personality lends itself very well to the technical genre of development teams & user forums. During his time within Promar, he was viewed in high regard by the existing in-house development team and maintained a good working relationship all the team members.

On several occasions Kyle was requested to demonstrate the ability of the Intranet to divisional directors, which he managed successfully.

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### **Company / Divisional overview;**

Genus Plc / Genus Breeding,

- 1 Leading the world market in natural selection of bovine genetics with market presence in over 70 countries and parent company to the following;

Promar International, Tarporley, Cheshire. UK

- 2 Providing financial services and support to the farming industry, predominantly the dairy sector, within the UK.

Subsidiaries of Promar International include;

Produce Studies, Newbury, Berkshire. UK

- 3 Collects & produces market research data to industries and companies within the human food chain e.g. Astra Zeneca / Monsanto

HTS Development, Hemel Hempstead, Hertfordshire. UK

- 4 Responsible for providing Land Management, environmental impact studies and analysis to developing countries around the world.

### **Technical Ability**

Although I didn't work with Kyle consistently on a daily basis, I'm aware he was conversant in the following systems, some to a high degree;

- An excellent knowledge of VBA / VB Script.
- Microsoft SQL Server & Access
- Microsoft Excel
- Extensive knowledge of Macromedia's Dream Weaver UltraDev / MX and associated programme suite.
- Microsoft Windows 95 / 98 / NT / 2000 & XP.
- Microsoft networking topologies including Domain models using Active Directory.
- General networking (Switches / Hubs / Routers)
- Networking and associated cabling fundamentals.
- Remote Support tools e.g. VNC / MS Terminal Services.
- 'Virus' fundamentals and software updates.
- Systems Backup and Restore methodologies including general systems maintenance.

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### Projects

#### 1. Intranet

Kyle was specifically contracted to produce the companies first Intranet. As mentioned earlier, other teams drew on his skills during this employment period and as a result Kyle was involved in database issues, both structural design and query methods for several other projects that were being developed by the in-house development team at the time.

The goal of the 'Intranet' was to allow for increased communication between the general offices and the 'road warriors' / remote tele-workers, with the ultimate aim to produce a coherent, thriving virtual community within the company.

The Intranet project composed of several components, these were;

- 1 Daily News page
- 2 User Forums - which came with a granular approach to security allowing for individual user control within each forum, with further secure segregation of each sub-forum including;
  - o A Users section
  - o A Team section
  - o A Division area

As of November 2003 between 30 and 50 users contribute daily to the News and User Forums. These forums are now available to over 400 employees within Genus plc(UK)

The project although finishing later than expected, went live and was immediately taken onboard by several teams as their principle method of communication when working in the field.

### Summary

I can recommend Kyle Milnes to any future employer and to this end, will gladly supply additional information on his role should any prospective employer request it.

Yours sincerely

Mark Salmon  
(Formally 'IT Manager' of Promar International)  
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